



# Transporting Education to Careers



**Office of  
HBCU Outreach**

Historically Black Colleges  
and Universities (HBCU)

## MISSION

To create inclusion and opportunities for HBCUs/MSIs in the transportation industry

## VISION

To expand and diversify the transportation industry through the power of inclusion, and by strengthening the sustainable impact of North Carolina's Historically Black Colleges and Universities.

## STRATEGIC PRIORITIES

1. Expand diversity in the transportation industry through employment and contracting
2. Value and promote a culture of diversity and inclusion at NCDOT
3. Establish strategic alliances and advocacy efforts
4. Strengthen the sustainability of North Carolina's HBCUs/MSIs
5. Connect HBCUs and minorities with emerging trends in transportation



## Summer Internship Program

The N.C. Department of Transportation's Historically Black Colleges and Universities (HBCU)/Minority-Serving Institutions (MSI) Internship Program provides hands-on, real-world experience for students. Throughout the 10-week summer program (May-July), interns gain knowledge, resources and expertise that they can apply to their future careers.

Essential components of the internship experience include professional development workshops on skills such as resume building, business writing and networking. Interns also work with executive and senior leadership staff at NCDOT and develop important connections that can be helpful in future professional endeavors. Participants work 40 hours per week and earn a stipend during the summer.

**(All majors are encouraged to apply)**



## HBCU Fellows Program

The N.C. HBCU/MSI Fellows Program offers workplace experiences and learning opportunities at the NCDOT to recent graduates (must have graduated within the past one to three years) with bachelor's or master's degrees from North Carolina's HBCUs or MSI.

HBCU Fellows serve a two-year commitment in a NCDOT unit/division where they will learn about the agency and participate in professional certification and developmental opportunities. Fellows will be placed in positions at the department as needed and will gain knowledge and experience to prepare them for permanent employment.

Fellows with a bachelor's degree are paid \$20 per hour, while those with a master's degree earn \$22 per hour. *(Please note that salary/ other benefits are subject to change)*

**(All majors are encouraged to apply)**

A group of four diverse students in business attire are gathered around a table, looking at a laptop screen. The image is overlaid with a semi-transparent red filter. The students appear to be in a meeting or collaborative work environment.

## North Carolina HBCU/MSI Scholarship Program

The N.C. HBCU/MSI Scholarship Program helps foster new and diverse transportation professionals. Scholarships support students pursuing undergraduate and master's degrees in transportation-related fields.

This program provides \$2,500 in financial assistance every academic year to help cover costs for highly motivated future transportation professionals and leaders.

**(All majors are encouraged to apply)**



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Learn more about our initiatives and programs [ncdot.gov/hbcu](https://www.ncdot.gov/hbcu)

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